

AIR NATIONAL GUARD TECHNICIAN ANNOUNCEMENT BARGAINING UNIT



HUMAN RESOURCES OFFICE
Washington National Guard
Building 33, Camp Murray
Tacoma, WA 98430-5130

Announcement number
10-144-ANG
Opening Date
13 October 2010

Position Title, Series & Grade
 Telecommunications Specialist,
 GS-0391-09/11

PD Number:
 D1835000

**APPLICATIONS WILL BE ACCEPTED UNTIL 4:30
 (3:30 IF TURNED IN AT 141 ARW REMOTE HRO) ON:**

28 October 2010

Location of Position:

116th ASOS
 Camp Murray, WA

Baseline physical

**An employment physical may be required within 90 days of
 employment per OSHA regulation and NGB* *this physical will
 be used to determine fitness and eligibility for continued
 employment.**

Salary Range:

\$50,628 PA to \$65,812 PA
 \$61, 255 PA to \$79,628 PA

Website address:

http://mil.wa.gov/jobs/federal_job_ops.shtml

APPOINTMENT FACTORS

Area of Consideration

☒ **Area 1 – In-service Excepted:** All permanent Washington Air National Guard Excepted and Competitive bargaining unit civil service employees, and members with excepted technician re-employment rights to the Washington Air National Guard.

☐ **Area 2 – In-service Competitive:** All presently employed permanent competitive technicians, and members with competitive technician re-employment rights to the Washington Air National Guard.

☒ **Area 3 – In-state Excepted:** All participating members of the Washington Air and/or Army National Guard, including in-service technicians that are not covered by the bargaining unit, and indefinite employees.

☐ **Area 4 – Nationwide Excepted:** Anyone eligible for immediate enlistment and/or commissioning in the Washington Air and/or Army National Guard.

CURRENT BARGAINING UNIT STATUS

☒ **Bargaining Unit**

☐ **Non-Bargaining Unit**

Appointment Factors:

☐ Officer ☒ **Enlisted** ☐ Warrant Officer

☐ NDS (Competitive)

☐ Permanent ☒ **Indefinite*** ☐ Temporary*

***This is an obligated position (current occupant is on a Military Tour). If an individual employed in the excepted civil service accepts this position, he/she will receive an indefinite appointment. If a Reduction-In-Force occurs and/or the military tour member reclaims this position, the indefinite appointee will have no reemployment rights to his/her former position or any other position. If the military tour member, having reemployment rights to this position, does not exercise his/her rights within 5 years, and funding level and employee manning levels permit, incumbent may be converted to permanent technician status without further competition.**

Military Assignment & Grade Requirements	
AFSC: 1C4X1 Applicants need not be assigned to the position or possess the AFSC to apply or be considered for selection. Selected applicant must be assigned to a compatible Military position and attain AFSC within 1 year of appointment action.	Military Grade Available: SrA to MSgt Please note: Grade Inversion <u>will not be permitted</u> TPR 300 (302.7, change 8 para c)
Permanent Change of Station	
<input checked="" type="checkbox"/> PCS expenses are not authorized <input type="checkbox"/> PCS expenses are authorized <input type="checkbox"/> PCS expenses may not be authorized, however a waiver may be considered if determination is made that payment of PCS expenses would be in the best interest of the Washington National Guard.	
Minimum Requirements for Consideration	
General Experience: Experience, education, and/or training which demonstrates ability to understand, evaluate, and translate the needs of communications users into requirements: relate user requirements to existing technology, policies, priorities, costs and funding, and other supporting services required; identify and direct, or coordinate the actions required to provide needed services.	
Specialized Experience: GS-9: Must have 24 months of specialized experience which demonstrates possession of knowledge, skills, and abilities (KSAs) and personal characteristics that are necessary to the successful performance in this position. May be promoted to GS-11 without further competition upon completion of an IDP. GS-11: Must have 36 months of specialized experience, 12 months of which must be equivalent of the GS-9 level.	
Other Requirements: GS-9 must be able to attain JTAC certification. GS-11 must be JTAC qualified. Must have a valid State Driver's license and be eligible for a Secret clearance.	
The following Selective Placement Factors (SPFs) will be considered in the evaluation process	
Element I – Knowledge of Theater Air Ground Systems to include TACP operations and all TACP training requirements IAW AFI 13-113.	
Element II- Ability to plan and conduct on-the-job training and evaluations of drill status Guardsmen to include Terminal Attack Control training and evaluations.	
Element III – Ability to develop unit training policies and procedures in cooperation with the Unit Training Manager to enhance total training effectiveness within the TACP.	
Element IV – Ability to prepare for and conduct unit level Staff Assistance Visits on Operations Sections of other TACP units nationwide. Ability to integrate into the ASOG Operations Staff and be a contributing team member of the Operations Branch.	
Element V – Knowledge of the operation of tactical communication equipment to include: AN/GRC-206, PRC-117, PRC-104, PRC-119, PSN 11/13 and secure voice equipment.	
Element VI - Ability to perform Group level staffing functions and program development tasks that effect TACP units nationwide.	
Element VII - Ability to communicate effectively, both verbally and in writing with personnel and operations officials at all levels.	
SUMMARY OF DUTIES	
This position is located in the 116 th Air Support Operations Squadron (ASOS). The purpose of this position is to design, deploy, install, operate, maintain, modify, and recover various types of communications transmission systems and their components. These systems transfer voice and data information within service component and to outside agencies and services. Incumbent is also responsible for maintaining currency requirements as a Joint Terminal Attack Controller (JTAC) Instructor or Evaluator. Joint Terminal Attack Controllers (JTAC) are the final authority in the sensor to shooter kill chain for U.S. and coalition airborne, ground and naval forces expending ground-to-ground and air-to-ground munitions in close proximity to friendly conventional and special forces. Mission Ready currency requirements for the purposes of training entail performing duty while exposed to a variety of climates and in austere conditions	

Employment Conditions

1. Technicians are paid through direct deposit/electronic funds transfer.
2. Males born after December 31, 1959, must be registered with the Selective Service Systems to be employed by the Federal Government.
3. Military Technicians are ineligible for enlistment, retention, and student loan repayment bonuses. Acceptance of a Technician position will terminate these incentives.
4. Military Technicians in the excepted service will wear the appropriate uniform while performing as a Technician.
5. Veteran's preference does not apply to National Guard Technician positions in accordance with Title 32 USC 709 (f)

Only the work Experience and Qualifications/Education you show on the OF612, Resume or SF 171 and SPFs can be used to evaluate your qualifications for this position. Carefully read and comply with instructions contained on the required forms.

HOW TO APPLY

1. Individuals who meet both the General and Specialized experience requirements may apply by submitting the following forms:
 - MIL Form 175 "Application for Technician Vacancy"
 - MIL Form 174 "Chronological Listing of Military Service"
 - OF 306 "Declaration for Federal Employment"
 - SF 181 "Race and National Origin Identification"
 - SF 256 "Self-Identification of Handicap"
 - Response to Selective Placement Factors (SPFs). Response to the SPFs is critical to the evaluative process.
 - One of the following:
 - a) OF 612 "Application for Federal Employment"
 - b) Personal Resume, or
 - c) SF 171 "Personal Qualification Statement". Whatever form is used, please only list experience related to the position you are applying for. IT IS CRITICAL THAT YOU LIST DATES (MM/YY) OF YOUR EXPERIENCE.
 - Crediting National Guard Experience: National Guard service may be credited as full-time experience when evaluated against the qualification requirements for a military technician position. EXPERIENCE MUST BE DIRECTLY RELATED TO THE POSITION AND DUTIES MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION. The level of experience will be determined by the actual duties and responsibilities performed.

(Please note: Complete and accurate data is essential to ensure fair evaluation of candidates. It is the applicant's responsibility to ensure the data is provided, accurate, and complete. Only the experience and qualifications you show on the OF 612, Resume, or SF 171 can be used to evaluate your qualifications for this position).

**To obtain forms online go to: http://mil.wa.gov/jobs/federal_job_ops.shtml

****Mail or Hand Deliver** forms to: HRO Attn: Staffing Section
Building 33, Camp Murray
Tacoma, WA 98430-5130

(Faxed and Scanned copies will not be accepted)

2. **INCOMPLETE APPLICATIONS or those received after the closing date WILL NOT BE CONSIDERED AND WILL BE RETURNED.**

***Documents requiring a signature must be turned in with the original signature and date, including the Personal Resume.**

3. College Transcripts MUST be submitted for professional positions or when substituting education for experience.
4. Applications will not be returned. Please make a copy of your application prior to submitting it to HRO.
5. **EQUAL OPPORTUNITY:** This position will be filled without regard to race, color, religion, age, gender, or any other non-merit factor consideration, selection, and placement of applications will be in accordance with Washington National Guard Placement & Merit Promotion Plan, WAARNG Regulation 690-4/WAANG Instruction 36-1010.

For additional information: HRO STAFFING SECTION
Phone (253) 512-7835
DSN 323-7835